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**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
(PERS-II DESK) POLICE-II DIVISION**

SUBJECT: REVISED SCHEME FOR COMMON RECRUITMENT OF CONSTABLES (GD) IN CENTRAL ARMED POLICE FORCES (CAPFs) & ASSAM RIFLES, NATIONAL INVESTIGATION AGENCY (NIA) AND SECRETARIAT SECURITY FORCE (SSF) TO BE CONDUCTED BY THE STAFF SELECTION COMMISSION THROUGH COMPUTER BASED EXAMINATION:

Constabulary forms the major component of the Central Armed Police Forces (CAPFs). The working of the Force mainly depends on the capability and effectiveness of the personnel at this level. It is very important that personnel having the right aptitude, capability and fit in all respects are appointed as Constables in Central Armed Police Forces. Recruitment of Constables is an important process and it is necessary to lay down certain policy guidelines enumerated hereunder to deal with eligibility conditions and the system to be followed while conducting recruitment of Constables(GD) in CAPFs, AR, NIA and SSF.

I. ELIGIBILITY FOR APPOINTMENT

For appointment to the posts of Constables in Central Armed Police Forces, Assam Rifles, National Investigation Agency and Secretariat Security Force candidates must meet the following eligibility conditions: -

1)	Age	Between 18 to 23 years. (The crucial date for determining the age will be 1 st January if the written examination is held in 1 st half of the year and 1 st August if the written examination is held in 2 nd half of the year, as per instructions contained in DoP&T's OM No. AB.14017/70/ 87-Estt (RR) dated 14.07.1988).
2)	Educational Qualification	Matriculation/ Xth Class pass.
3)	Physical Standards	
	a) Height	For males : 170 cms. For Females : 157 cms.
	b) Chest	For males : Unexpanded : 80 cms Expanded : Minimum Expansion 5 cms.
	c) Weight	For males and females proportionate to height and age as per medical standards

4)	Medical Standards																										
	Eye Sight		(i) The minimum distant vision should be 6/6 & 6/9 of both eyes without correction i.e. without wearing of glasses. (ii) Further, the colour perception standard should be C.P-III as contained in this Ministry's OM No. I-45024/1/2008-Pers-II, dtd.18.05.2012 and corrigendum of even number dtd. 02.07.2012 with details as																								
<table><tr><th colspan="2">Visual Acuity unaided (NEAR VISION)</th><th colspan="2">Uncorrected visual acuity (DISTANT VISION)</th><th>Refraction</th><th>Color Vision</th><th>Remarks</th></tr><tr><th>Better eye</th><th>Worse eye</th><th>Better eye</th><th>Worse eye</th><th></th><th></th><th></th></tr><tr><td>N6</td><td>N9</td><td>6/6</td><td>6/9</td><td>Visual correction of any kind is not permitted even by glasses</td><td>CP III BY ISIHARA</td><td>In right handed person, the Right eye is better eye and vice versa. -Binocular vision is required</td></tr></table>							Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Refraction	Color Vision	Remarks	Better eye	Worse eye	Better eye	Worse eye				N6	N9	6/6	6/9	Visual correction of any kind is not permitted even by glasses	CP III BY ISIHARA	In right handed person, the Right eye is better eye and vice versa. -Binocular vision is required
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		The candidates must not have knock knee, flat foot, varicose vein and squint in eyes. They must be in good mental and physical health for duties in all places including in high altitude and be fit to serve in border areas with extreme climatic conditions and must be free from any defect likely to interfere with the efficient performance of the duties.																									
5	Relaxations																										
(a)	<u>Age</u>		There will be relaxation in age for SC/ST/OBC, Ex Servicemen and other categories of persons in accordance with the Government orders on the subject.																								
(b)	<u>Height</u>		(i) The minimum height for all candidates belonging to Scheduled Tribes will be 162.5																								


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		cms for males and 150 cms for females for ST candidates of all States/UTs/districts except as given in the following para. (ii) The minimum height for all Scheduled Tribe candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and Left Wing Extremism affected districts will be 160 cms for males and 147.5 cms for females. (iii) The minimum height of candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be 165 cms for male and 155 cms for females. (iv) The minimum height will be 162.5 cms for males and 152.5 cms for females for the candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura and candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of these Districts: - (1) Lohagarh Tea Garden (2) Lohagarh Forest (3) Ranginohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania.
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	<u>Chest</u>	(i) The minimum chest for all male candidates belonging to Scheduled Tribes will be 76 cms (minimum 5 cms expansion) (ii) The minimum chest of male candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be 78 cms (minimum 5 cms expansion). (iii) The minimum chest of male candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura and Gorkha Territorial Administration (GTA) as mentioned in para-5(b)(iv) above will be 77 cms unexpanded (with minimum 5 cms expansion)
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II. CALCULATION OF VACANCIES

Vacancies for a recruitment year will be calculated annually (Financial year basis). The recruitment will be completed before the end of the year. The vacancy will be calculated by each CAPF/AR/NIA/SSF on financial year basis. While calculating the vacancies, the following factors will be taken into account by the CAPFs, AR, NIA & SSF: -

- Vacancies in the existing Bns/Force (including the one which remained unfilled in the past recruitments);
- Number of personnel required for Raising of new Bns as per the schedule approved by MHA and any new posts sanctioned by MHA;
- Resultant vacancies existing or likely to arise during the year because of promotions in other ranks;
- Average of last 3 years wastage/retirements during the year;
- Average of last 3 year attritions/resignations;

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- f) Average of last 3 years % of candidates who have not joined after their selection;
- g) 50% of the anticipated vacancies on retirement, promotion etc. of next financial year and all vacancies on account of new raising of Bns in next financial year.

III. ALLOTMENT OF VACANCIES

- 1) 60% of vacancies will be allotted amongst States/UTs on the basis of population ratio.
- 2) 20% of vacancies in the Border Guarding Forces (BGFs) (BSF, ITBP, SSB & Assam Rifles) will be allotted to border districts, which fall within the responsibility of the Force.
- 3) 20% of vacancies in BGFs will be allotted to areas affected by militancy i.e. J&K, North Eastern States and naxal affected areas. The districts/areas affected by militancy shall be notified by the Government from time to time.
- 4) In Forces, other than Border Guarding Forces, 40% vacancies will be allotted to militancy affected areas i.e. J&K, North Eastern States and naxal affected areas. The district/areas affected by militancy shall be notified by the Government from time to time.
- 5) For diversion of annual vacancies from one State to another State, and also for diversion of vacancies of new raisings from one State to another in the same category or from one category to another category, concurrence of MHA will be required.

IV. RESERVATION

There will be reservations for SC/ST/OBC, Ex-Servicemen and other categories of personnel in accordance with the instructions issued by the Government from time to time. The reserved vacancies will be calculated and recruitment made with reference to the allocations made to the States/UTs under item III above. Quota for SC/ST/OBC for various States/UTs will be fixed having regard to the number of SC/ST/OBC population in such States/UTs. The unfilled reserved vacancies may also be filled through special recruitment drives.

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 10/12/2011
 Mr. L. S. Singh
 Deputy Secretary
 to Government

V. RECRUITMENT PROCEDURE

- 1) Vacancies will be released to Staff Selection Commission (SSC) by respective Director General of CAPFs & AR, National Investigating Agency (NIA) and Secretariat Security Force (SSF) through nodal Force/MHA for carrying out recruitment of candidates out of the States/districts, as earmarked.
- 2) Centralised/Regional Recruitment through Staff Selection Commission
 - i. SSC would hold the recruitment through and with the help of Regional offices of the Commission. Such recruitments can be made commonly for all the CAPFs, AR, NIA & SSF.
 - ii. The recruitment process will consist of Computer Based Examination (CBE), Physical Efficiency Test (PET), Physical Standard Test (PST) and Medical Examination.
 - iii. All candidates applying for the recruitment and prima-facie eligible will be called to appear in CBE.
 - iv. Based on the performance in CBE, candidates will be shortlisted for PET/ PST by SSC. Data along with application forms and department copy of CBE admit cards/attendance sheet & biometric identification of such shortlisted candidates will be provided to Nodal Force for conducting PST/PET.
 - v. Scrutiny of the eligibility of candidates for any relaxation will be carried out after qualifying PET(Race) before PST. Call letter to candidates for PST/PET and Documentation/Medical Examination will be issued by the Nodal CAPF. Allocation of candidates to the identified PST/PET & Medical Examination centre will be made by the Coordinating CAPF on the basis of the list of centres provided by the participating CAPFs.
 - vi. PST/ PET, Medical Examination and documentation shall be mandatory. However, PST/PET will only be qualifying in nature and will not carry any marks.
 - vii. SSC shall try to finish the recruitment process within a period of 09 months.

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- viii. One of the Forces will be declared a Co-ordinating/Nodal Force on annual rotation basis for conducting PST, PET and Medical Examination in consultation with SSC and coordinating the entire recruitment process.

3) Method of Selection

The recruitment will be made in the manner indicated below: -

- i. Selection will be made annually through invitation of applications after giving wide publicity by SSC.
- ii. An amount of Rs. 100/- will be charged as application fee from the candidates belonging to general and OBC category. However, no fee will be charged from candidates belonging to SC/ST community, Ex-servicemen and women.

4) The selection will be made on the basis of the following: -

- i. The examination will be advertised by SSC after receipt of firm vacancies from MHA. SSC will give wide publicity to the recruitment through its websites and regional offices. Mechanism for attending to complaints/ grievances relating to PST/ PET and Medical Examination will be put in place by the co-ordinating/participating CAPFs. Mechanism for attending to complaints/ grievances relating to Computer Based Examination/ preparation of merit list and force allocation will be put in place by SSC.
- ii. Application Form should be designed centrally by SSC. Application will be accepted through on-line mode only from candidates all over the country. Wide publicity through window advertisement including electronic media will be given in all parts of the country especially in LWE affected areas/J&K/North Eastern States and Border Areas by MHA/ Coordinating CAPF/Participating CAPFs as decided by MHA. No testimonials are required to be attached with the Application Form by the candidates at the time of applying for the post.
- iii. Detailed Syllabi for the Computer Based Examination would also be provided by the SSC in the advertisement published as well as on the website of SSC well in time before the Computer Based Examination.


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to Director/WH-1

- iv. On receiving on-line application from the candidates, SSC will conduct CBE and will provide the lists/data of shortlisted candidates State-wise/ District-wise (LWE district and Border Districts only) & category-wise to the Nodal CAPF in soft and hard copy, application forms, department copy of CBE admit cards/attendance sheet etc for conducting PST/PET, Medical Examination and Documentation.
- v. At the very beginning of the recruitment process, candidates whose applications are found to be in order will be asked to appear Computer Based Examination.
- vi. Candidates shortlisted for PST/PET will be asked to go through the Height Bar. Those who qualify the height test, will be subjected to PET which will consist of five kilometers Race (for male) and 1.6 kms Race (for female) to be completed within 24 minutes and 8.30 minutes respectively.
- vii. Those who qualify in the race will be subjected to the modern biometric methods to obviate impersonation by the candidates. The biometric methods should be used at all stages of the recruitment (In the absence of computer based biometric equipments, thumb impression, digital photograph, and any specific identifying mark in the body may be used).
- viii. Those who are found eligible on biometric identification will be subjected to height, chest and weight measurements(PST). Collection of documents from the candidates and their verification during DME will be the sole responsibility of the concerned CAPFs. The Commission will provide training to the CAPFs personnel for collection and verification of documents well before Detailed Medical Examination.
- ix. Relaxation in height and chest (as the case may be) will be permissible only on production of requisite certificates from the competent authority at the time of PST and PET.
- x. Appeals from candidates who are not satisfied with their physical measurements may be obtained. Such candidates will be asked to report on the day after the completion of the PST and PET by giving a firm date. An appellate authority (Higher in rank than the PO of PST and PET Board) will review on designated day/before the completion of PST and PET and will again measure the physical standards of such candidates on next day as per their complaint. If candidates are found to be within the prescribed PST standards, they will be forwarded to the PST and PET board for further conduct of PET in continuation.


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5) **Constitution of Medical Boards**

- i. Boards of CAPFs and Assam Rifles for conducting PST and PET and Medical Examination will be headed by an Officer of the rank of Commandant/Second-in-Command with two officers not below the rank of Assistant Commandant and atleast one Medical Officer. The Medical officer shall be associated during the Detailed Medical Examination stage only.
- ii. An SC/ST officer and an officer belonging to the minority community may be co-opted in such Boards, if these Boards do not have representatives from these communities.

6) **Physical Standard Test (PST) and Physical Efficiency Test (PET)**

- i. Candidates who are found eligible on height parameters will undergo PET (race) followed by biometric identification and thereon chest and weight measurements by a board.
- ii. PST and PET will be scheduled and conducted by the Nodal Force with the assistance of other CAPFs.
- iii. PET will comprise of 5 Kms race (for male) and 1.6 kms race (for female) to be completed within 24 minutes and 8.30 minutes respectively. For the Ladakh region, PET will comprise of 1 mile race (for male) and 800 metres (for female) to be completed within 6.30 minutes and 4 minutes respectively.
- iv. Pregnancy at the time of PET will be considered a disqualification and pregnant female candidates shall be rejected at this stage.
- v. PET will not be held for ex-servicemen. However, they will be required to qualify in the medical examination.
- vi. The Commission will process the result of Computer Based Examination (CBE) and provide the list of candidates shortlisted for PST/PET along with copy of application form, department copy of CBE, admit card, attendance sheet and biometric identification data etc to Nodal Force within one month after declaration of Computer Based Examination result. Call letters for CBE will be uploaded on the website of the concerned Regional Offices of the SSC. Call letters to shortlisted candidates for PST/PET and Medical Examination will be issued/uploaded by CAPFs on the website of the Nodal Force/SSC regional office. The candidates may download the same from the website of the Nodal Force/SSC regional offices. This fact and the URL of website of the nodal force will be categorically mentioned in the notice of the examination/advertisement.

7) Written Test

- i. The candidates whose applications are found to be in order will be called to appear in Computer Based Examination and candidates shortlisted by the Commission on the basis of Computer Based Examination will be required to undergo PST/PET.
- ii. The Commission will conduct Computer Based Examination (CBE) for all the candidates whose applications are found to be in order. The CBE will consist of objective type multiple choice questions. The question paper should be of 100 marks and it will comprise at least 100 questions. The Commission will process the result of CBE and based on the CBE result, the list of candidates shortlisted for PST/PET will be provided to MHA/Nodal CAPF. The Nodal CAPF will issue call letters to conduct PST/PET, Documentation & DME with the assistance of other CAPFs.
- iii. As the examination will be conducted over a period of several days, different set up questions may be set for different dates. However, while all the question papers in an examination on a particular day may contain the same set of questions, the question papers may be in different series, which will have the questions in different order.
- iv. The question paper will be set to assess the general awareness/ general knowledge, knowledge of elementary mathematics, analytical aptitude and ability to observe and distinguish patterns and to test the basic knowledge of the candidates in English/Hindi.
- v. The question papers will be set in Hindi, English and regional languages, i.e. Kashmiri (Urdu Script for J&K), Marathi(Maharashtra), Gujarati(Gujarat), Malayalam (Kerala), Kannada (Karnataka), Telegu (Andhra Pradesh), Tamil (Tamil Nadu), Oriya (Odisha), Bengali (West Bengal and Tripura), Punjabi (Gurmukhi script for Punjab), Assamese (Assam & Arunachal Pradesh), Manipuri (Manipur) and Mizo (Mizoram). Accordingly, the papers can be answered in any of these languages. SSC may set the question papers in regional languages other than the above, if such demands are received from the State Governments or directed by the MHA.



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vi. The question papers should be set centrally.

- vii. SSC will provide the list of shortlisted candidates qualifying in the CBE to the nodal force for conducting PET/PST. After conduct of PST/PET, the coordinating CAPF will provide the data of qualified candidates to SSC. The Commission will then process the result and declare the list of candidates for DME. Commission will provide list of candidates shortlisted for DME along with hard copy of application form, departmental copy of CBE, admit card, attendance sheet and biometric identification data etc to the Nodal Force. The number of candidates to be shortlisted for PET/PST on the basis of merit in the CBE will be equal to the number of vacancies, increased by average failure rate during PET/PST and Medical Examination determined on the basis of past experience.

8) **Medical Examination**

- i. Only those candidates who qualify PET/PST and shortlisted for DME & whose documents are found to be in order will require appearing in the Detailed Medical Examination which will be conducted as per revised uniform guidelines for recruitment medical examination issued by ADG(Medical), CAPF dated 20.05.2015.
- ii. The candidates will be medically examined to assess their physical & medical fitness as prescribed in the eligibility conditions.
- iii. Medical tests (X-Ray & Laboratory) shall be conducted only for such candidates who are found fit after initial medical examination.
- iv. In case of medical examination, "temporary unfitness" will not be allowed. However, any such female candidate who during the medical examination is found to be pregnant of twelve weeks standing or above, she shall be declared temporarily unfit and her appointment held in abeyance until the confinement is over.
- v. However, candidates declared unfit may file an appeal/ representation within 15 days of rejection by the medical Board.
- vi. The appeal panel (Appellate authority and one Medical Officer) shall decide the correctness of appeals within a period of month of the date of rejection. If the appeals is found in order by appeal panel, the candidate may be called for RME. If the candidate is found fit in RME by the duly constituted board, the candidates will be included in the data/list of medically fit candidates to be sent to SSC by the Nodal Force. While preparing merit list/result the SSC will consider the DME fit as well as RME fit candidates on the basis of their merit and category.

10/05/2016
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 Department of Public Relations

- vii. Testimonials of the candidates will be checked during Detailed Medical Examination stage. Collection of documents from the candidates and their verification during DME will be the sole responsibility of the CAPFs. The Commission will provide training to the CAPFs personnel for collection and verification of documents.
- viii. After conduct of DME/RME, result of candidates (Fit/Unfit/ Absent) will be given to the Commission by Nodal Force alongwith verified data of Fit candidates, in soft copy within a period of one month after completion of RME. Accuracy of the verified data and the result of DME/RME will be the sole responsibility of the CAPFs who will ensure the same.

9) Merit lists

- i. Merit lists in each category namely, Un-reserved, SC, ST, OBC and ex-servicemen will be drawn separately for males & females by SSC in respect of each State/UT and further earmarked category of Districts wherever applicable, on the basis of aggregate marks obtained in the Computer Based Examination. While preparing the merit list, SSC will consider candidates against vacancies for the State in respect of which they have submitted domicile certificate. The Commission will prepare and declare the final list of selected candidates State-wise (indicating District-wise quota selection also, wherever applicable) along with Force allocation on its website and send the relevant data to the Nodal Force, as done by UPSC in case of CAPF (Asstt. Comdt.) exam.
- ii. In case of tie in marks, SSC will resolve the tie following its set procedure, which will be clearly stated in the advertisement of recruitment.
- iii. For preparation of final result, a Committee consisting of senior officer from the SSC and the coordinating CAPF under the Chair of Director (EDP), SSC will be constituted.

Final Selection

- i. The final selection of the candidates will be made in order of merit in each category. The Commission will process and declare the final result of selected candidates (State/UT-wise and community wise i.e. SC, ST, OBC & Gen) along with force allocation on its website.

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- ii. The cut off percentage of marks for appointment will be normally as under:

General and Ex-servicemen	:	35%
SC/ST/OBC	:	33%

VI. General

- i. Advertisement for recruitment of Constable (GD) in CAPFs will be issued centrally by the SSC. Wide publicity regarding recruitment will be given in the local news papers including vernacular papers and the Employment News/ Rozgar Samachar and also through Radio and Television by SSC.
- ii. According to the 15 Point Programme of the Government, efforts are to be made to give proportionate representation to the minority communities. Since there are no reservations in service based on religion, this can be achieved through making the minority community candidates aware of the employment opportunities/ recruitment programmes and the incentives/ prospects available in the CAPFs & AR. The publicity campaign by SSC should take care of this and should send special information to the minority community run institutions/ organizations with a request to encourage the candidates to apply for the recruitment in CAPFs.
- iii. For the recruitments in North-Eastern States (other than Assam), the cycle time should be reduced wherein the time period between the Computer Based Examination and PST/PET and medical examination should be compressed by constituting more number of medical boards.
- iv. In case other recruitment are made to fill up backlog vacancies, if any, then the procedure enumerated above will be followed.
- v. Court cases/RTI/Public Grievances relating to notice of examination, conduct of Computer Based Examination and preparation of merit list/result would be handled by SSC and those relating to all other issue like Scheme of examination, vacancies, conduct of PST/PET, Documents Verification, Detailed Medical Examination, Review Medical Examination etc will be handled by the coordinating /participating CAPFs.

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- vi. Centre of exam will not be a criterion for selection of the candidate against vacancy of the State in which that centre falls. Domicile Certificate will be the sole criterion for this purpose. Therefore, candidates seeking selection against vacancies earmarked for a particular State/ District category are mandatorily required to submit domicile certificate to that effect issued by the competent authority from that State.
- vii. The expenditure involved in conduct of the examination will be borne by the MHA/CAPF and the funds required would be placed at the disposal of the Commission well before the date of Computer Based Examination.
- viii. Any claim /representation regarding change (inclusion/ exclusion) in the merit list due to wrong verified data or change in Medical Fitness Status/PET/PST will be handled by CAPFs. However, in case of any change in result due to inclusion/ exclusion of any candidate in/ from the merit list, the revision in result will be carried out by SSC as a corollary/ corrigendum/ addendum to the original result declared/ published by SSC.

VII. SAFEGUARDS

The process of PST/PET/medical examination should be preferably video graphed. Use of Technology aided SOPs for conducting PET/PST and Medical Examination to bring transparency in recruitment process.

VIII. ADDITIONAL MEASURES TO BE ADOPTED FOR FILLING UP THE VACANCIES WHICH REMAIN UNFILLED THROUGH THE ABOVE PROCESS FROM J&K/BORDER DISTRICTS/LWE AFFECTED DISTRICTS

- i. The recruitments shall be made initially only through the regular recruitment process conducted through Staff Selection Commission (SSC).
- ii. In case certain vacancies allocated to the State of J&K/LWE affected Districts and the Border districts remain unfilled, Recruitment rallies may be organized/ conducted in the State of J&K/LWE affected Districts as well as the other such States having border districts where vacancies remain unfilled. Such recruitment rallies shall be conducted by the respective CAPF or the same can be done by a single CAPF after taking into account the unfilled vacancies of other CAPFs also.

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- iii. For the Border District vacancies, such Recruitment Rallies may be organized on the pattern of Army in respective border districts (also at Sub-Divisional levels in case of large districts) with proper management. For ensuring that the youth from only concerned district participate in such rallies, appropriate identifications like domicile certificate, ADHAR Number, Voter ID Card and Ration card etc could be accepted. Wide publicity, preferably in the local language, about the recruitment of personnel for CAPFs in the States/border districts may be ensured by SSC and CAPFs. The State Governments should be kept informed with intimation to both the Chief Secretary as well as the DGP of every border State.
- iv. For such recruitments in Border districts, such physical standards (height & Chest) shall be followed, which are lower out of the ones laid out in this policy and those adopted by the Public Service Commission/ Staff Selection Commission of the State concerned, for similar posts.
- v. State Governments concerned would, besides undertaking publicity and awareness campaigns in respective districts, provide full assistance for ensuring proper law & order arrangements and police bandobast to handle the crowd.
- vi. While making recruitment through such rallies in the border districts, the merit list shall be prepared State-wise and all the candidates so selected shall be placed and en-masse junior to the candidates selected through SSC, in that recruitment/vacancy year.
- vii. After the above additional measures to be taken for ensuring filling up vacancies in the border districts of the respective Border Guarding Forces, the vacancies still remaining unfilled from such border districts shall be informed to SSC who shall fill up the same out of the candidates from the particular border State. Therefore, to give effect to this, SSC shall maintain a waiting list in case of the border State to the extent of total number of vacancies which remain unfilled with respect to the border State concerned.



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