

No.45020/01/2011-Pers-II
Government of India
Ministry of Home Affairs
(Pers.II Section)

North Block, New Delhi-110 001
Dated, the 27th April, 2012

To

The ADG (Medical), CAPFs
ITBP Campus, Tigri
New Delhi.

Sub: Appointment of General Duty Medical Officers (GDMOs) and Specialists
in CAPFs & ARs on contractual basis-reg.

Sir,

In supersession to this Ministry's all past instructions issued vide letters number 27012/29/2009-PF-III dated 16.12.2009, 26.2.2010 and 21.4.2011 on the above noted subject, I am directed to convey the following consolidated terms & conditions of contractual appointment against the vacant posts of GDMO and Specialist in CAPFs & ARs:-

- (i) The appointment process will be subject to prior approval of MHA.
- (ii) The appointment will be purely on contractual basis for a period of three years or till the appointee attains the age of 65 years or till the regular incumbent joins, whichever is earlier. Thereafter, the contract will lapse automatically. However, the appointment can be terminated at any time by giving one month's notice (on either side) without assigning any reason by paying/refunding one month's salary.
- (iii) No extension beyond the stipulated three years will be given. However, such an contractual appointee can apply again afresh on completion of 3 years tenure.
- (iv) The IsG(Med) and DIsG(Med) of the Composite Hospitals and RH of respective Forces, where vacancies are to be filled up, are permitted to Chair the Interview Board. An officer of the rank of Commandant/21/c of respective Force will act a Member Secretary/Nominee of concerned Force for whom the candidates are to be selected and appointed on contractual basis.

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(v) If the candidates available for appointment are in excess of the advertised vacancies, then waiting list will be prepared in order of merit at that location. The waiting list will be valid for one year from the date of interview. If vacancies at certain locations exist even after these interviews as well as after exhausting the waiting list then interview will be held again at specific locations with the due approval of MHA.

(vii) The responsibility to advertise for the vacancies and Schedule to Walk-in-Interview through Employment News, window advertisement in selected News Papers is given to ITBP and expenditure incurred in advertising the vacancies may be borne by them. CAPFs may also further advertise the same in the local/area specific/regional news papers as well, to give a wide publicity through local administrative authorities at the location of CHs/RH, and the expenditure incurred on this will be borne by respective force.

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(viii) The remuneration to be paid to the contractual appointees may be fixed at the minimum of the scale of pay of the post to which the contract appointments are proposed to be made. The consolidated remuneration to be paid to the contractual appointees may be calculated at the minimum of Pay Band-3 (entry pay) + admissible Grade Pay + NPA + DA at admissible rate + HRA as per entitlement and this consolidated amount shall remain fixed for the whole tenure of contract which is limited to one year. The advertisement to be published by ADG (Medical) for calling applications from candidates will indicate this consolidated remuneration as a lump sum amount, and after appointment, only consolidated salary will be admissible, and no dearness allowance and other allowance as are admissible to the Government servants shall be admissible.

(ix) The selected candidate will undergo medical test as prescribed for regular appointment and his appointment will be subject to verification of character & antecedents.

(x) The appointee shall perform the duties assigned to him. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment.

(xi) The appointee shall not be entitled to any benefits like provident fund, pension, gratuity, medical attendance treatment, seniority, promotion, etc. or any other benefits available to the Government servant appointed on regular basis.

(xii) Non-practicing allowance will not be admissible.

(xiii) The appointee shall not have any claim or right to regular appointment to any post under CAPFs.

(xiv) Only consolidated salary will be admissible, no dearness allowance and other allowance as are admissible to the Govt servant shall be admissible.

xv) The appointee shall be on whole time appointment of the institution and shall not accept any other appointment, paid or other otherwise, during the period of contract.

(xvi) The appointment carries with it the liability to serve in any part of the country.

(xvii) Appointment is subject to the physical fitness from the competent medical board for which he will be sent to the designated Medical Authority every year.

(xviii) The appointee is required to submit a declaration regarding his/her marital status.

(xix) The leave entitlement may be governed in terms of DoP&T's OM No.12016/3/84-Estt(L) dated 12.4.1985, as amended from time to time.

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(xx) On appointment, the appointee will be required to take an oath and allegiance to the Constitution of India and make a solemn affirmation to the effect in the prescribed proforma.

(xxi) The appointee will not be entitled to any TADA for joining the appointment.

(xxii) Other conditions of contract will be governed by the relevant rules and orders issued from time to time.

(xxiii) If any declaration or information given by him proves to be false or if he is found to have willfully suppressed any material information, he will be liable to be removed from service and any such other action as the Govt may deem necessary.

(xxv) Educational qualifications and experience possessed by the candidates should be the same as prescribed in recruitment rules/scheme.

2. The expenditure will be met from the sanctioned budget grant of the respective CAPFs, from time to time.

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3. A proforma 'offer of appointment' to be issued to contractual employees has been devised for bringing uniformity among all CAPFs/ARs. The same may please also be found enclosed.

4. This issues with the approval of DoP&T, vide their UO No.12016/1//2009-Estt.(L) dated 9.12.2009, and concurrence of Integrated Finance Division of this Ministry vide their Dy. No.1359/Fin.II/09 dated 16.12.2009.

Yours faithfully,

(R.P.Sati)
Under Secretary to the Government of India
Tel.No.2309 2343

Copy to:

1. DoP&T [Establishment (Leave) Section].
2. DGACR, AGCR Building, IP Estate, New Delhi.
3. The DsG, BSF/CRPF/CISF/ITBP/AR/SSB/NSG, New Delhi.
4. PAOs, BSF/CRPF/CISF/ITBP/AR/SSB/NSG, New Delhi.
5. Director (Pers), MHA.
6. Fin.II, MHA.
7. PF.I/II/IV/V, MHA
8. Guard File.

Copy for information to:-

1. Sr. PPS to HS.
2. Sr. PPS to SS(IS).
3. PPS to JS(P.II).
4. PA to Director (PF).

(R.P.Sati)
Under Secretary to the Government of India
Tel.No.2309 2343

No.I-45029/1/2014-Pers.II
Government of India
Ministry of Home Affairs
Police-II Division/Pers.II Desk

North Block, New Delhi
Dated the 20th Aug, 2014

Office Memorandum

Subject: **Appointment of General Duty Medical Officers (GDMOs) and Specialists on contractual basis in CAPFs & AR- reg.**

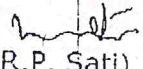
Reference this Ministry's letter No.45029/01/2011-Pers.II dated 27.04.2012 on the subject noted above and further clarification issued vide this Ministry's OM No.I.45029/01/2011-Pers.II dated 15.11.2012.

2. The matter has further been considered in this Ministry in consultation with ADG(Med), CAPFs, NSG & AR and Ministry of Health & Family Welfare (MoH&FW). It has been decided to enhance the upper age limit for contractual appointment of doctors (GDMOs and Specialists) from the existing 65 years to 67 years and total tenure of contractual appointment from the existing 3 years to 5 years. However, the initial contractual appointment will be for 3 years which may be extended by the Force concerned for further 2 years on year to year basis subject to the maximum age cap of 67 years. These instructions will also be applicable to the GDMOs and Specialists already appointed and continuing on contractual basis at present.

3. Para 1(ii) of this Ministry's letter No.45029/01/2011-Pers.II dated 27.04.2012 cited above stands modified accordingly. Other provisions envisaged in this Ministry's letter No.45029/01/2011-Pers.II dated 27.04.2012 and OM No.I.45029/01/2011-Pers.II dated 15.11.2012 shall remain the same.

4. The contractual doctors whose contractual tenure has been/is expiring in the month of August, 2014 on the grounds of 65 years of ceiling of age/3 years tenure stipulated so far, may be allowed to continue on contractual basis on the same terms and conditions as per the above decision.

5. This issues with the approval of the Competent Authority.


(R.P. Sati)

Under Secretary to the Govt. of India
TeleFax No.2309 2889

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