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GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF HOME AFFAIRS/घरि मन्त्रालय

* * *
New Delhi, the 30 Sept 1996

Notification

21-9-96
GSR 392-96
by section 18 of the Central Reserve Police Force Act, 1949 (66 of 1949), and in exercise of the powers conferred by section 18 of the Central Reserve Police Force Act, 1949 (66 of 1949), and in supersession of the Central Reserve Police Force (Medical Officers Cadre) Rules, 1976, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules, namely:-

1. Short title and commencement:-

- (1) These rules may be called the Central Reserve Police Force (Medical Officers Cadre) Rules, 1996.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions:-

In these rules, unless the context otherwise requires:-

- (a) "Cadre" means the Medical Officers Cadre (Group-A) Cadre constituted under rule-3;
- (b) "Government" means the Government of India;
- (c) "Grade" means a grade of the cadre;
- (d) "Schedule Castes" and "Schedule Tribes" shall have the same meanings as assigned to them respectively in clauses (24) and (25) of article 366 of the Constitution;
- (e) "Table" means the table specified in sub-rule (2) of rule-3;
- (f) the words and expressions used herein but have not defined shall have the same meanings assigned to them in Central Reserve Police Force Act, 1949 and Central Reserve Police Force Rules, 1955.

3. Constitution of the Cadre:-

(1) There shall be constituted a Medical Officers' Cadre in the Central Reserve Police Force and it shall consist of the categories of posts specified in column (2) of the Table below:-

(2) The scales of pay and the classification of such categories of posts shall be as specified in the corresponding entries in columns (3) and (4) of the said Table respectively.

Table

S.No.	Category	Scale of pay	Classification
(1)	(2)	(3)	(4)
1.	Director (Medical)	Rs. 5900-200-6700 and Non-practicing allowance at the rates prescribed by the Government from time to time.	General Central Service Group-A (Gazetted) Non-Ministerial.
2.	Chief Medical Officer	Selection Grade - Rs. 4500-150-5700 Ordinary Grade - Rs. 3700-125-4700-150-5000 and non-practicing allowance at the rates prescribed by the Government from time to time.	General Central Service Group-A (Gazetted) Non-Ministerial.
3.	Senior Medical Officer	Rs. 3000-100-3500-125-4500 and non-practicing allowance at the rates prescribed by the Government from time to time.	General Central Service Group-A (Gazetted) Non-Ministerial.
4.	Medical Officer	Rs. 2200-75-2000-100-1000 and non-practicing allowance at the rates prescribed by the Government from time to time.	General Central Service Group-A (Gazetted) Non-Ministerial.

- (3) An officer appointed to the cadre shall be given over and above pay admissible in the relevant scale, post graduate allowance of Rs.100 per month or Rs.200 per month, as the case may be, for possessing recognised Post Graduate diploma(s) or Post Graduate Degree(s) respectively, specified under the Indian Medical Council Act, 1956 (102 of 1956). The maximum allowance shall be payable only at the rate of Rs.200 per month to an officer who possesses both recognised post graduate diploma(s) and post graduate degree(s).

4. Authorised strength of the Cadre:-

- (1) The cadre shall consist of one post of Director(Medical) and 312 floating/common posts in the grades of Medical Officer, Senior Medical Officer and Chief Medical Officer.
- (2) After the commencement of these rules, the authorised strength of the duty posts in various grades of the cadre shall be such as may, from time to time, be determined by the Government.
- (3) The Government may include in the cadre any posts other than those included in Table specified in (1) of rule-3 or exclude from the cadre a post included in the said Table.
- (4) Fifteen percent of the senior duty posts starting from the grade of Senior Medical Officer as on first April of each year shall be filled up by appointment of officers in the grade of Chief Medical Officer to the grade of Chief Medical Officer (Selection Grade).

Provided that the number of Chief Medical Officers to be appointed to the selection grade shall be limited to the number of sanctioned posts of Chief Medical Officer.

5. Recruitment to the Cadre:-

- (1) The posts of Medical Officer shall be filled up by direct recruitment, failing which, by transfer—on—deputation or transfer of suitable persons holding equivalent or analogous posts under the Central or State Governments or Public Sector Undertaking or Autonomous bodies, or transfer on deputation or re-employment of Medical Officers of Army Medical Corps, possessing the qualifications prescribed for direct recruits.

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1) The posts of Senior Medical Officer shall be filled up by promotion of Medical Officers with four years regular service in the grade on the basis of seniority-cum-fitness without linkage to vacancies.

2) The posts of Chief Medical Officer (Ordinary Grade) shall be filled up by promotion of Senior Medical Officers with six years regular service in the grade or ten years of total regular service in the cadre on the basis of seniority-cum-fitness without linkage to vacancies.

Chief Medical Officers (Ordinary Grade), who have rendered not less than six years regular service in the grade shall be eligible to be appointed as Chief Medical Officers (Selection Grade) on the basis of their fitness to hold the said post.

The post of Director (Medical) shall be filled up by promotion from amongst the Chief Medical Officers (Selection Grade) with not less than three years regular service in the grade or seventeen years total regular service in the cadre on the basis of merit with due regard to seniority.

6. Initial Constitution of the Cadre:-

(1) All the officers holding Group 'A' post immediately before the commencement of these rules on the regular basis in the Medical Officers Cadre constituted under the Central Reserve Police Force (Medical Officers Cadre) Rules, 1976 as amended from time to time shall be members of the cadre in the post or grades as the case may be, at the initial constitution stage of the cadre.

(2) The regular continuous service of officers referred in sub-rule (1) in the respective grades immediately before commencement of these rules shall count for the purpose of probation period, qualifying service for promotion, confirmation and pension in the service.

Note:-

Eligibility length of service for promotion to those appointed directly before commencement of these rules shall count from the date of entry.

7. Age limit, qualifications, etc. for appointment to the grade of Medical Officers in the cadre:-

(1) Direct recruitment:-

(i) Age limit:-

Between twenty three and thirty years (relaxable for Government servants and released Army Medical Corps officers upto five years in accordance with the instructions or orders issued by the Government).

Note:-

The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladak division of Jammu and Kashmir, Lahual and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, the Union Territories of Andaman and Nicobar Islands and Lakshadweep).

(ii) Educational and other qualifications:-

(a) A recognised Medical qualifications included in the First Schedule or the Second Schedule to the Indian Medical Council Act, 1956 (102 of 1956) and enrolment in any State Medical Register maintained under that Act.

(b) Compulsory rotatory internship.

(c) Physical Standards:-

Height : 157 cms. Relaxable by 2 cms. for Gorkhas, Garhwalis, Kumaonis, Dogras, Marathas and by 3 cms. in respect of Adhivasis and female candidates.

Chest : 77 cms. unexpanded and 82 cms. expanded.

Weight : proportionate to height and age.

(2) Transfer on deputation/transfer/re-employment

(i) Persons holding equivalent or analogous posts under the Central or State Government or Public Sector Undertakings or Autonomous bodies or re-employment of Medical Officers of Army Medical Corps possessing the educational and other qualifications prescribed for direct recruitment.

(ii) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.

8. Composition of Selection Committees and Departmental Promotion Committees:-

(1) Selection Committee for direct recruitment /transfer on deputation/re-employment to the grade of Medical Officer shall be as follows:-

1. Director General, Central Reserve Police Force - Chairman
2. Inspector General Incharge of Personnel and Establishment in Central Reserve Police Force. - Member
3. Director (Medical), Central Reserve Police Force. - Member
4. An Officer not below the status of Deputy Secretary to the Government of India from the Ministry of Home Affairs. - Member

(2) Departmental Promotion Committee for confirmation of officers in the grade of Medical Officer shall be as follows:-

1. Director General, Central Reserve Police Force. - Chairman
2. Inspector General incharge of Personnel and Establishment in Central Reserve Police Force. - Member

3. Director(Medical), Central Reserve Police Force. - Member

4. An Officer not below the status of Deputy Secretary to the Government of India from the Ministry of Home Affairs. - Member

(3) Departmental Promotion Committee for the post of Senior Medical Officer shall be as follows:-

1. Director General, Central Reserve Police Force. - Chairman

2. Inspector General incharge of Personnel and Establishment in Central Reserve Police Force. - Member

3. Director(Medical), Central Reserve Police Force. - Member

4. An Officer not below the status of Deputy Secretary to the Government of India from the Ministry of Home Affairs. - Member

(4) Departmental Promotion Committee for the post of Chief Medical Officer shall be as follows:-

1. Director General, Central Reserve Police Force. - Chairman

2. Additional Director General, Central Reserve Police Force or in his absence, the Inspector General (Headquarters) Central Reserve Police Force. - Member

3. An Officer not below the status of Joint Secretary to the Government of India from the Ministry of Home Affairs. - Member

4. Director(Medical), Central Reserve Police Force. - Member

(5) Screening Committee for appointment of Chief Medical Officer to the grade of Chief Medical Officer (Selection Grade) shall be as follows:-

1. Director General, Central Reserve Police Force. - Chairman
2. Additional Director General, Central Reserve Police Force or in his absence, the Inspector General (Headquarters), Central Reserve Police Force. - Member
3. An Officer not below the status of Joint Secretary to the Government of India from Ministry of Home Affairs. - Member
4. Director (Medical), Central Reserve Police Force. - Member

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(6) Departmental Promotion Committee for the post of Director (Medical) shall be as follows:-

1. Home Secretary - Chairman
2. Additional Secretary/ Special Secretary in charge of Police Division in the Ministry of Home Affairs. - Member
3. Director General, Central Reserve Police Force. - Member
4. An Officer not below the status of Additional Director General from the Directorate General, Health Services. - Member

9. Probation:-

(1) Every person appointed to the cadre in the grade of Medical Officer by direct recruitment and re-employment shall be on probation for a period of two years.

(2) The Central Government may, if it thinks fit, for reasons to be recorded in writing, extend the period of probation specified in sub-rule (1) by one year at a time;

provided that the total period of such extension shall not in any case exceed two years.

(3) At any time during, or at the end of the period of probation or the extended period of probation, the Central Government may discharge a person appointed on probation, without assigning any reasons, whatsoever.

10. Liability to service:-

Any person appointed to any category of posts under these rules shall be liable to serve anywhere in India or abroad.

11. Private Practice:-

No person appointed to any posts under these rules shall be permitted private practice including consultancy and laboratory practice.

12. Superannuation:-

The retirement of a person holding a post in the cadre shall take effect from the afternoon of the last day of the month in which such person attains the age of 58 years. In case, the date of birth falls on the first day of a month, the retirement of such a person shall take effect from the afternoon of the last day of the month preceeding the month in which such person attains the age of 58 years.

13. Seniority:-

The inter-se-seniority of officers appointed to posts in different categories/grades of the cadre shall be determined in accordance with the general orders issued on the subject by the Central Government from time to time.

14. Combatised ranks for officers in the cadre for the purpose of discipline, command and control:-

The officers appointed to the cadre in any grade shall put on the ranks/badges of ranks as under:

(1) Medical Officers:

: Badges of rank of Assistant Commandant

(2) Senior Medical Officer

: Badges of rank of Assistant Commandant till completion of six years service or till atleast one officer of General Duty Cadre of Central Reserve Police Force recruited in the same year, as that of the Medical Officer is promoted to the rank of Deputy Commandant. Thereafter, the badges of rank of Deputy Commandant.

3) Chief Medical Officers (Ordinary Grade)

Badges of rank of Deputy Commandant till completion of fourteen years service or till attainment of rank of General Duty Cadre of Central Reserve Police Force recruited in the same year as that of doctor is promoted to the rank of Commandant (Ordinary Grade). Thereafter, the badges of rank of Commandant (Ordinary Grade).

4) Chief Medical Officers (Selection Grade)

Badges of rank of Commandant (Ordinary Grade) upto sixteen years of service or a minimum of two years of service after direct entry as Commandant (Ordinary Grade) for doctors with PG degree qualifications or till attainment of rank of General Duty Cadre of Central Reserve Police Force recruited in the same year as that of the doctor is promoted as Commandant (Selection Grade). Thereafter, the badges of rank of Commandant (Selection Grade).

5) Director (Medical)

Badges of rank of DIG upto twenty six years of service or a minimum of twelve years of service after direct entry as Commandant (Ordinary Grade) for doctors with post Graduate degree qualification or till attainment of rank of General Duty Cadre of Central Reserve Police Force recruited in the same year as that of the doctor is promoted as Director of Police in the General Duty Cadre. Thereafter, the badges of rank of Inspector General of Police.

15. Disqualifications:-

No person

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the cadre:

Provided that the Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

16. Other conditions of service:-

The officers appointed to the Cadre shall be subject to the Central Reserve Police Force Act, 1949 and Central Reserve Police Rules, 1955 in respect of other conditions of service not specifically provided for in these rules.

17. Benefit of added years of service:-

Benefit of added years of service under Rule 30 of CCS (Pension) Rules, 1972 as amended from time to time shall be available to all the members of Medical Officers of the cadre.

18. Power to relax:-

Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

19. Saving:-

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-service men and other special categories of persons in accordance with the orders issued by the Government from time to time.

20. Interpretation:-

If any question relating to the interpretation of these rules arises, it shall be decided by the Government.

Q. 20/7/96
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